

RIO HONDO INDEPENDENT SCHOOL DISTRICT

215 West Colorado Street
Rio Hondo, Texas 78583

**Official Minutes
Of the Special Board Meeting
Of Monday, March 26, 2018**

The Board of Trustees of the Rio Hondo Independent School District met in a Special Session on Monday, March 26, 2018, at 6:00 p.m. in the Administration Building, 215 W. Colorado Street, Rio Hondo, Texas, with Mr. Flores, President, presiding.

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| TRUSTEES: | PRESENT - | President | Manuel Flores, Jr. |
| | | Secretary | Jessica Gonzales |
| | | | Alonzo Garza |
| | | | Arnold Martinez, Jr. |
| | | | Ernestina Rodriguez |
| | ABSENT - | Vice-President | Claudia Villalobos |
| | | | Noe Alaniz, Jr. |
| SUPERINTENDENT: | | | Ismael Garcia |
| RECORDER: | | | Ron de la Garza |
| ADMINISTRATION: | | | Dr. Sylvia P. Atkinson |
| | | | Dr. Virginia G. Miller |
| | | | Jesus Alfaro, Jr. |
| | | | Veronica Puente |
| | | | Deyanira Martinez-Garcia, |
| | | | Liz Valdez, Asael Rubalcava |
| | | | Lisa Leal |
| SCHOOL DISTRICT ATTORNEY: | | | Leandra C. Ortiz |
| VISITORS: | | | None. |

Items 1 & 2 Mr. Flores called the meeting to order at 6:01 pm., after noting a quorum was present and that the meeting notice had been posted as required by law.

Item 3 Roll Call

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| <u>✓</u> Mr. Manuel Flores, Jr., President | <u>✓</u> Mr. Alonzo Garza, Member |
| <u>x</u> Miss Claudia Villalobos, Vice-President | <u>✓</u> Mr. Arnold Martinez, Jr., Member |
| <u>✓</u> Mrs. Jessica A. Gonzales, Secretary | <u>✓</u> Mrs. Ernestina Rodriguez, Member |
| <u>x</u> Mr. Noe Alaniz, Jr., Member | <u>✓</u> Mr. Ismael Garcia, Superintendent |

Item 4 Mr. Flores led in the Pledge of Allegiance.

Item 5 Invocation.

Item 6 Closed Session or Meeting as authorized by Section 551.001 et seq of the Texas Government Code (The Open Meetings Act), under the following provisions:

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- Executive Session pursuant to Section 551.071 of the Texas Open Meetings Act – Consultation with Attorney regarding pending or contemplated litigation, and regarding any matter in which the duty of the Attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.
 - a. Consultation with Attorney under Texas Government Code 551.071 regarding legal issues related to the renewal(s) of District Staff for One Year Term Contracts and One Year Non Chapter 21 Contracts.
- Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Personnel:

- b. Report on Employee Resignation(s)/Retirement(s). **(Exhibit 6b)**
- c. Consider Employment of Personnel. **(Exhibit 6c)**

Contract Renewal(s):

- Recommend approval of District Professional Staff for One Year Term contracts for the 2018-2019 school year.

Mr. Flores closed the regular session at 6:03 p.m. to discuss personnel matters. The regular session resumed at 6:16 p.m. Personnel items were as follows:

At the close of the Executive Session the Board reconvened and took the following action as deliberated in Executive Session:

- c-1. Discussion, Consideration and Possible Action regarding the renewal(s) of District Staff for One Year Term Contracts for the 2018 – 2019 School Year.

The following individuals are employees whose contracts were recommended for renewal by the Board: Mr. Emilio Trevino, Ms. Vicky Guillen, Ms. Diana Cavazos, Mr. Ricardo Ortiz, Mr. Santiago Salazar, Mr. Ramiro Moreno, Ms. Dora Lee Rivera Muñoz, and Ms. Adriana Garza.

A Motion to Approve the the renewal(s) of District Staff for One Year Term Contracts for the 2018 – 2019 School Year was made by **Alonzo Garza**. The Motion was seconded by **Ernestina Rodriguez**. The Motion carried unanimously.

Item 7 Discussion, Consideration, and Possible Action to Approve Applying for 21st Century Community Learning Grant, Cycle 10 and Sign Letter of Support. (Exhibit 7)

Mr. Flores called on Agenda Item 7 – Discussion, Consideration and Possible Action to Approve Applying for 21st Century Community Learning Grant, Cycle 10 and Sign Letter of Support, as presented Exhibit 7.

A Motion to Approve Applying for 21st Century Community Learning Grant, Cycle 10 and Sign Letter of Support was made by **Arnold Martinez, Jr.** The Motion was seconded by **Jessica Gonzales**. The Motion carried unanimously.

Item 8 Budget Workshop (Exhibit 8)

Presentation of the Proposed 2018-2019 Compensation Plan:

- **Professional Salary Scale**

Mr. Garcia stated that the hiring schedule will remain the same. There will be a zero (0) percent increase. For each year of experience, the Board will work to increase pay by at least \$1,000. Mr. Garcia stated that the biggest concern is decreased enrollment. Proposed payroll increases for the 2018-2019 School Year (including the \$1,000 professional increase) are as followed: at 2%, \$224,750.00; and at 3%, \$256,123.00. Mr. Garcia answered questions from the Board.

- **Paraprofessional Salary Scale**

Mr. Garcia stated that the Clerical Technical Support Plan will remain the same as the year before. There were no questions from the Board.

- **Stipends**

Special Olympics will be receive a stipend increase from \$500.00 to \$750.00 at the Elementary and Intermediate campuses. Chess Coaches will receive a stipend raise from \$750.00 to \$1000.00 at each campus. A District stipend of \$3,000.00 will be implemented for PLTW/STAMP. A District stipend of \$3,000.00 will also be implemented for Network Administrator (technology department). The Canine (handlers/employees) will receive a stipend raise from \$4,000.00 to \$6,000.00 for the High School. All Athletic Stipends will remain the same. Questions from the Board were answered.

- **Substitutes**

Substitute Pay:

Certified - \$100.00

Degreed/Non Certified - \$85.00

Non-Degreed - \$75.00

Proposed Long Term Substitute - \$125.00

Substitute RNs/LVNs will be paid the following daily amounts:

Registered Nurses (RN) - \$100.00

Proposed Long Term RN - \$125.00

Licensed Vocational Nurses (LVN) - \$85.00

- **Staffing Review**

Mr. Garcia presented the 2017 Staffing Review, based on latest research by TASB, with recommendations for RHISD. Questions from the Board were answered.

Item 9 There being no further business before the Board, a motion was made by **Jessica Gonzales** to adjourn the meeting. The motion was seconded by **Arnold Martinez, Jr.** The motion carried unanimously and **Manuel Flores, Jr.** adjourned the meeting at **7:08 p.m.**


Manuel Flores, Jr., President


Jessica A. Gonzales, Secretary


Date Approved

Item #8 – Budget Workshop was for Discussion and Consideration Purposes Only.