

**RIO HONDO INDEPENDENT SCHOOL DISTRICT**

215 West Colorado Street  
Rio Hondo, Texas 78583

**Official Minutes  
Of the Special Board Meeting  
Of Wednesday, May 1, 2019**

The Board of Trustees of the Rio Hondo Independent School District met in a Special Session on Wednesday, May 1, 2019 at 6:00 p.m. in the Administration Building, 215 W. Colorado Street, Rio Hondo, Texas, with Mr. Flores, President, presiding.

<b>TRUSTEES:</b>	<b>PRESENT -</b>	<b>President</b> Manuel Flores, Jr. <b>Vice-President</b> Claudia Villalobos <small>(Arrived @ 6:09 p.m.)</small> <b>Secretary</b> Jessica Gonzales Noe Alaniz, Jr. <small>(Arrived @ 6:07 p.m.)</small> Alonzo Garza Arnold Martinez, Jr. Ernestina Rodriguez
	<b>ABSENT -</b>	None.
<b>SUPERINTENDENT:</b>		Ismael Garcia
<b>RECORDER:</b>		Ismael Garcia
<b>ADMINISTRATION:</b>		Raul Treviño Lisa Leal Rocky James Asael Ruvalcaba
<b>VISITORS:</b>		See Attached List.

**Items 1 & 2 Mr. Flores called the meeting to order at 6:01 p.m., after noting a quorum was present and that the meeting notice had been posted as required by law.**

**Item 3 Roll Call**

<u>✓</u> Mr. Manuel Flores, Jr., President	<u>✓</u> Mr. Alonzo Garza, Member
<u>✗/✓</u> Miss Claudia Villalobos, Vice-President	<u>✓</u> Mr. Arnold Martinez, Jr., Member
<u>✓</u> Mrs. Jessica A. Gonzales, Secretary	<u>✓</u> Mrs. Ernestina Rodriguez, Member
<u>✗/✓</u> Mr. Noe Alaniz, Jr., Member	<u>✓</u> Mr. Ismael Garcia, Superintendent

**Item 4 Pledge of Allegiance to the Flag.**

**Item 5 Invocation**

**Item 6 Discussion, Consideration, and Possible Action to Approve the Purchase of SPARK Curriculum and Equipment from Gopher Sports.**

Mr. Flores called on Agenda Item #6 – Discussion, Consideration, and Possible Action to Approve the Purchase of SPARK Curriculum and Equipment from Gopher Sports.

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Mr. Garcia made the recommendation that the Board approve the Purchase of SPARK Curriculum and Equipment from Gopher Sports.

A Motion to Approve the Purchase of SPARK Curriculum and Equipment from Gopher Sports was made by **Arnold Martinez, Jr.** The Motion was seconded by **Noe Alaniz, Jr.** The Motion carried Unanimously.

**Item 7 Discussion, Consideration, and Possible Action to Approve the Network Cabling Project at the Elementary through Insight Public Sector, Inc.**

Mr. Flores called on Agenda Item #7 – Discussion, Consideration, and Possible Action to Approve the Network Cabling Project at the Elementary through Insight Public Sector, Inc.

Mr. Garcia made the recommendation to approve the Network Cabling Project at the Elementary through Insight Public Sector, Inc., as presented.

A Motion Approve the Network Cabling Project at the Elementary through Insight Public Sector, Inc. was made by **Arnold Martinez, Jr.** The Motion was seconded by **Noe Alaniz, Jr.** The Motion carried Unanimously.

**Item 8 Closed Session or Meeting as authorized by Section 551.001 et seq of the Texas Government Code (The Open Meetings Act), under the following provisions:**

- Executive Session pursuant to Section 551.071 of the Texas Open Meetings Act – Consultation with Attorney regarding pending or contemplated litigation, and regarding any matter in which the duty of the Attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.
  - a. Consultation with Attorney regarding Level III Grievance procedures and legal issues related to Level III Grievance.
  - b. Consultation with Attorney under Texas Government Code 551.071 regarding Legal Issues related to the Contract Renewal(s)/Nonrenewal(s) for District Professional Personnel for the 2019-2020 School Year.
  - c. Consultation with Attorney under Texas Government Code 551.071 regarding Legal Issues related to the Contract Renewal(s)/Nonrenewal(s) for Campus Professional Personnel for the 2018-2020 School Year.
  - d. Consultation with the District’s attorney concerning legal issues and procedural issues related to non-renewal of the term contract of term contract employees (V.G. and T.G.) due to Program Change.
- Executive Session pursuant to Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

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Personnel:

- e. Presentation on Resignations/Retirements.
- f. Level III Grievance of L. Sanchez.
- g. Deliberation of the Level III Grievances under Texas Government Code Sections 551.071, 551.074 of the Texas Government Code.
- h. Discussion and Consideration regarding District Professional Staff for One Year Term contract(s) for the 2019-2020 School Year.
- i. Discussion and Consideration regarding Campus Professional Staff for One Year Probationary contract(s) for the 2019-2020 School Year
- j. Discuss and Consider Nonrenewal of Term Contract Employees (V.G. and T.G.) due to Program Change.

At the close of the Executive Session the Board will reconvene and take such action as deliberated in Executive Session.

**Mr. Flores closed the regular session at 6:22 p.m. to discuss personnel matters. The regular session resumed at 9:41 p.m. Personnel items were as follows:**

- f-1. Discussion, Consideration, and Possible Action regarding the Level III Grievance of L. Sanchez.

Mr. Flores called on Agenda Item f-1 – Discussion, Consideration, and Possible Action regarding the Level III Grievance of L. Sanchez.

A Motion was made by **Jessica A. Gonzalez** as follows: I move to Grant in part and Deny in part the Level III Grievance remedy requested by grievant Leonor Sanchez. I move to Grant her removal of termination letter for her personnel final and reinstatement. I move to Deny request for backpay. The Motion was seconded by **Manuel Flores, Jr.**

The Motion **Failed** with a 2 For and 5 Against Vote. Voting for: Jessica A. Gonzales and Manuel Flores, Jr. Voting against: Noe Alaniz, Jr. Alonzo Garza, Arnold Martinez, Jr. Ernestina Rodriguez, and Claudia Villalobos.

- h-1. Discussion, Consideration and Possible Action to Approve the Contract Renewal(s) of District Professional Staff for One Year Term contract(s) for the 2019-2020 School Year.

Mr. Flores called on Agenda Item h-1 - Discussion, Consideration and Possible Action to Approve the Contract Renewal(s) of District Professional Staff for One Year Term contract(s) for the 2019-2020 School Year.

Mr. Garcia made the recommendation to renew the Chapter 21 **Term** contract for employee **Adriana Arce** for the 2019-2020 school year.

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A Motion was made by **Jessica A Gonzalez** to renew the Chapter 21 **Term** contract for employee **Adriana Arce** for the 2019-2020 school year. The Motion was seconded by **Alonzo Garza**. The Motion carried Unanimously.

Mr. Garcia made the recommendation to rescind the proposed nonrenewal Chapter 21 Term contract for employee **Diana Cavazos** and to approve my recommendation of employee **Diana Cavazos** for a new position within the same professional capacity for the 2019-2020 school year.

A Motion was made by **Jessica A Gonzalez** to rescind the proposed nonrenewal Chapter 21 Term contract for employee **Diana Cavazos** and to approve the recommendation of employee **Diana Cavazos** for a new position within the same professional capacity for the 2019-2020 school year. The Motion was seconded by **Manuel Flores, Jr.** The Motion carried Unanimously.

- i-1. Discussion, Consideration, and Possible Action to Approve the Contract Renewal(s) of Campus Professional Staff for One Year Probationary contracts for the 2019-2020 School Year.

Mr. Flores called on Agend Item i-1 – Discussion, Consideration, and Possible Action to Approve the Contract Renewal(s) of Campus Professional Staff for One Year Probationary contracts for the 2019-2020 School Year.

Mr. Garcia made the recommendation that the Board approve the Chapter 21 Probationary for employee **Audrey Escobedo** as presented in executive session for the 2019-2020 school year.

**No Motion was made. No Action taken.**

Mr. Garcia made the recommendation that the Board renew the Chapter 21 Probationary contract for employee **Jose Flores** as presented in executive session for the 2019-2020 school year.

A Motion to Approve the renewal of Chapter 21 Probationary contract for employee **Jose Flores** as presented in executive session for the 2019-2020 school year was made by **Jessica A. Gonzalez**. The Motion was seconded by **Manuel Flores, Jr.** The Motion carried Unanimously.

- j-1. Discussion, Consideration, and Possible Final Action to Non-renew the Chapter 21 Term Contract of (V.G.) due to Program Change.

Mr. Flores called on Agenda Item j-1 – Discussion, Consideration, and Possible Action to Non-renew the Chapter 21 Term Contract of (V.G.) due to Program Change.

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Mr. Garcia made the recommendation to take final action pursuant to Texas Education Code 21.208(a) to nonrenew the Chapter 21 Term Contract of employee **Vicki Guillen** due to Program Change and authorize the Superintendent to notify the teacher in writing of such action as required by law.

A Motion to approve the recommendation of the Superintendent to take final action pursuant to Texas Education Code 21.208(a) to nonrenew the Chapter 21 Term Contract of employee **Vicki Guillen** due to Program Change and authorize the Superintendent to notify the teacher in writing of such action as required by law was made by **Alonzo Garza**. The Motion was seconded by **Ernestina Rodriguez**. The Motion carried with a Vote of 6 For and 1 Against. **Jessica A. Gonzalez** opposed.

- j-2. Discussion, Consideration, and Possible Final Action to Non-renew the Chapter 21 Term Contract of (T.G.) due to Program Change.

Mr. Flores called on Agenda Item j-2 – Discussion, Consideration, and Possible Action to Non-renew the Chapter 21 Term Contract of (T.G.) due to Program Change.


Mr. Garcia made the recommendation to take final action pursuant to Texas Education Code 21.208(a) to nonrenew the Chapter 21 Term Contract of employee **Tracy Garcia** due to Program Change and authorize the Superintendent to notify the teacher in writing of such action as required by law.

A Motion to approve the recommendation of the Superintendent to take final action pursuant to Texas Education Code 21.208(a) to nonrenew the Chapter 21 Term Contract of employee **Tracy Garcia** due to Program Change and authorize the Superintendent to notify the teacher in writing of such action as required by law was made by **Claudia Villalobos**. The Motion was seconded by **Arnold Martinez, Jr.** The Motion carried with a Vote of 6 For and 1 Against. **Jessica A. Gonzalez** opposed.

- Item 9** There being no further business before the Board, a motion was made by **Jessica A. Gonzales** adjourn the meeting. The motion was seconded by **Claudia Villalobos**. The motion carried unanimously and **Mr. Flores** adjourned the meeting at **9:49 p.m.**

  
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Claudia Villalobos, Vice-President

  
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Jessica A. Gonzales, Secretary

  
\_\_\_\_\_  
Date Approved

## VISITORS/GUESTS

Public Forum is scheduled during our Regular Board Meetings. At that time, persons wishing to have their comments and/or concerns heard by the Board of Trustees during Public Forum, must first complete, and present to the Board President, the "Citizen's Public Comment Request Form."

## VISITANTES/INVITADOS

Foro para Comentarios Públicos se programa durante las Juntas Regulares del Consejo Directivo Escolar. En ese momento, las personas que deseen presentar comentarios públicos o problemas al Consejo Directivo, podrán hacerlo durante ese Foro. Sin embargo, primero deben completar y presentar, al Presidente del Consejo Directivo Escolar, la forma de "Petición para Comentos Publicos".

RIO HONDO I.S.D. BOARD OF TRUSTEES SPECIAL MEETING of  
WEDNESDAY, MAY 1, 2019, 6:00 P.M.

- |                                     |     |
|-------------------------------------|-----|
| 1. <u>Vicky Guillen</u>             | 26. |
| 2. <u>Leonard Sanchez</u>           | 27. |
| 3. <u>Pat Jones</u>                 | 28. |
| 4. <u>Luis Rodriguez</u>            | 29. |
| 5. <u>Manuel Olvera</u>             | 30. |
| 6. <u>Francisca Santalita Galvo</u> | 31. |
| 7. <u>Zulema Lopez</u>              | 32. |
| 8.                                  | 33. |
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