

RIO HONDO INDEPENDENT SCHOOL DISTRICT

215 West Colorado Street
Rio Hondo, Texas 78583

**Official Minutes
Of the Regular Board Meeting
Of Monday, June 10, 2019**

The Board of Trustees of the Rio Hondo Independent School District met in a Regular Session on Monday, June 10, 2019, at 6:30 p.m. at the Rio Hondo Middle School, 23001 State Highway 345, Rio Hondo, Texas, with Miss Villalobos, Vice-President, presiding.

TRUSTEES:	PRESENT -	Vice-President Claudia Villalobos Secretary Jessica Gonzales Noe Alaniz, Jr. Ruben Canales Jr. Rachel O. Carrizales Arnold Martinez, Jr. Ernestina Rodriguez
SUPERINTENDENT:		Ismael Garcia
RECORDER:		Ron de la Garza
ADMINISTRATION:		Raul Treviño Veronica Puente Lisa Leal Dr. Mayte Lozano-Chapa Asael Ruvalcaba, Ramiro Moreno
SCHOOL DISTRICT ATTORNEY:		Leandra C. Ortiz
VISITORS:		None.

Items 1 & 2 Miss Villalobos called the meeting to order at 6:31 p.m., after noting a quorum was present and that the meeting notice had been posted as required by law.

Item 3 Roll Call

<u>✓</u> Miss Claudia Villalobos, Vice-President	<u>✓</u> Mrs. Rachel O. Carrizales, Member
<u>✓</u> Mrs. Jessica A. Gonzales, Secretary	<u>✓</u> Mr. Arnold Martinez, Jr., Member
<u>✓</u> Mr. Noe Alaniz, Jr., Member	<u>✓</u> Mrs. Ernestina Rodriguez, Member
<u>✓</u> Mr. Ruben Canales, Jr., Member	<u>✓</u> Mr. Ismael Garcia, Superintendent

Item 4 Miss Villalobos lead in the Pledge of Allegiance to the Flag.

Item 5 Invocation

Item 6 Open Forum:

- a. **Welcome of Visitors**
Miss Villalobos welcomed everyone and thanked them for attending the meeting.
- b. **Hear from Patrons**
Miss Villalobos asked if anyone had signed up to speak under the Open Forum.

Ms. Luci Hernandez, Esmeralda Reyes and Cynthia Gonzalez signed up. They spoke on behalf of Youth and Family Multi-Service Center. They addressed the Board under Agenda Item #7.

Item 7 Presentation to the Board by Youth and Family Multi-Service Center. (Exhibit 7)

Miss Villalobos called on Agenda Item #7 – Presentation to the Board by Youth and Family Multi-Service Center. (Exhibit 7)

Mr. Garcia addressed the Board and mentioned that this presentation was on behalf of a Board Member request. He then proceeded to ask the representative of Youth and Family Multi-Service Center to begin their presentation.

Ms. Lucia Hernandez and Mrs. Cynthia Guerrero Gonzalez addressed the Board Members and the Superintendent. They mentioned that they are the organizers of The Youth and Family Multi-Service Center.

They presented themselves as a new non-profit agency which is wanting an opportunity to help the fellow residents of Rio Hondo, TX. They mentioned that they have much resources for both minors and adults. The best way to help the family unit is to assist, guide, and present families with hands on activities to help them into self-sufficiency.

Some of the activities we would like to provide as similar to: an afterschool program, a clothing closet, food pantry for emergency needs, college readiness programs, health and fitness programs, GED classes, ESL classes, nutritional classes, etc.

Their purpose at the meeting was to inquire as to possibly attain an office or area as to provide these services and would like to know if a partnership could be created between Rio Hondo ISD and Youth and Family Multi-Service Center.

Item 8 Presentation by Walker Quality Services, LLC. (Exhibit 8)

Miss Villalobos called on Agenda Item #8 – Presentation by Walker Quality Services, LLC (Exhibit 8).

Mr. Garcia and Mr. de la Garza addressed the Board regarding the presentation by Walker Quality Services, LLC. Mr. Garcia mentioned that Alfred Walker, Owner/President at Walker Quality Services would be making a presentation to the Board on the consultant services provided through his company.

Mr. Walker addressed the Board and Superintendent and mentioned that Walker Quality Services offers a wide range of food operations consulting services. We've got the necessary tools and expertise to help you with your next project. We partner with our clients to create high quality and scalable solutions.

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One of his main goals is to assist districts make the Food Services Department transition from a Private Company such as SFE to a self-sustained School Food Authority. He proceeded to make a PowerPoint presentation and highlight some of the accomplishments of the company in working with other school districts.

Item 9 Presentation by Administration – EOC, STAAR Results. (Exhibit 9)

Miss Villalobos called on Agenda Item #9 – Presentation by Administration – EOC, STAAR Results (Exhibit 9).

Mr. Garcia addressed Miss Villalobos, Board Vice-President and the Members of the Board. He stated that he was glad to advise the board that there has been an improvement on the scores for the district. He mentioned the following comparison between 2018 and 2019. These were as follows:

Third Grade	2018	2019	Sixth Grade	2018	2019
Reading	59	71	Reading	62	60
Math	74	76	Math	68	70
Fourth Grade	2018	2019	Seventh Grade	2018	2019
Reading	59	69	Reading	66	73
Math	80	81	Math	60	71
Writing	49	62	Writing	67	61
Fifth Grade	2018	2019	Eighth Grade	2018	2019
Reading	69	87	Reading	82	87
Math	90	88	Math	84	86
Science	77	72	Science	82	82
			Social Studies	48	65

Board Members made positive comments regarding the District’s accomplishments.

Item 10 Presentation by Administration on Summer School Programs. (Exhibit 10)

Miss Villalobos called on Agenda Item #10 – Presentation by Administration on Summer School Programs (Exhibit 10).

Mr. Garcia addressed the Board and requested that Ms. Ronnie Puente, Executive Director for Special Services make a presentation to the Board regarding the Summer School Programs.

Ms. Puente provide an Update on the Summer Programs through a PowerPoint presentation. She highlighted the following programs and their enrollment: Summer Bilingual (Pre-K & Kinder; and Latchkey); Migrant; SSI for 5th Grade and 8th Grade; High School (providing HB5; EOC; Credit Recovery; and TSI); Summer Athletics; STEM/STAMP; and Chess Camp.

Item 11 Presentation by Administration on Staff Development for August 2019. (Exhibit 11)

Miss Villalobos called on Agenda Item # 11 – Presentation by Administration on Staff Development for August 2019 (Eshibit 11).

Mr. Garcia asked Mr. Raul Treviño, Assistant Superitendent to addressed the Board regarding the plans for Staff Development in August.

Mr. Treviño made a presentation to the Board on the Staff Development to take place in August 2019. He provided the Board Members with the staff development plans for Administators and Teaching Staff via Board Packet and PowerPoint Presentation. He mentioned that planning started back on May 21, 2019. He also stated that the week of August 5th through the 9th , an Administrators Academy would take place. The week of August 12th through the 16th would begin with a Beginning of the Year Breakfast meeting followed by staff development for teaching staff. The week of August 19th through 23rd would be a combination of staff development days and work days. He also addressed the Staff Development that was organized by Dr. Mayte Chapa for the Counselors and Nurses and will take place the week of August 12th through the 19th.

Item 12 Closed Session or Meeting as authorized by Section 551.001 et seq of the Texas Government Code (The Open Meetings Act), under the following provisions:

- Executive Session pursuant to Section 551.071 of the Texas Open Meetings Act – Consultation with Attorney regarding pending or contemplated litigation, and regarding any matter in which the duty of the Attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.
- Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Personnel:

- a. Report on Employee Resignation(s)/Retirement(s). **(Exhibit 12a)**
- b. Recommendation of New Hires. **(Exhibit 12b)**
 - a. Educational Diagnostician(s).
 - b. Dean(s) of Instruction.
 - c. Teacher(s).
- c. Board Self Evaluation.

At the close of the Executive Session the Board will reconvene and take such action as deliberated in Executive Session.

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- b-1 Discussion, Consideration and Possible Action regarding the hiring of Educational Diagnostician(s) for the 2019 – 2020 School Year.
- b-2 Discussion, Consideration and Possible Action regarding the hiring of Dean(s) of Instruction for the 2019 – 2020 School Year.
- b-3 Discussion, Consideration and Possible Action regarding the hiring of Teacher(s) for the 2019 – 2020 School Year.

Miss Villalobos closed the regular session at 8:32 p.m. to discuss personnel matters. The regular session resumed at 9:56 p.m. Personnel items were as follows:

b-1 Discussion, Consideration and Possible Action regarding the hiring of Educational Diagnostician(s) for the 2019 – 2020 School Year.

Miss Villalobos called on Agenda Item b-1 - Discussion, Consideration and Possible Action regarding the hiring of Educational Diagnostician(s) for the 2019 – 2020 School Year.

Mr. Garcia made the recommendation that the Board approve hiring Gabriela Saucedo on a probationary contract for the position of Educational Diagnostician for the 2019-2020 School Year.

A Motion to hire Gabriela Saucedo on a probationary contract for the position of Educational Diagnostician for the 2019 – 2020 School Year was made by **Arnold Martinez, Jr.** The Motion was seconded by **Jessica A. Gonzales.** The Motion carried Unanimously.

b-2 Discussion, Consideration and Possible Action regarding the hiring of Dean(s) of Instruction for the 2019 – 2020 School Year.

Miss Villalobos called on Agenda Item b-2 - Discussion, Consideration and Possible Action regarding the hiring of Dean(s) of Instruction for the 2019 – 2020 School Year.

Mr. Garcia made the recommendation that the Board approve the hiring of Pete Zuñiga for the position of Dean of Instruction at the Rio Hondo Middle School for the 2019-2020 School Year.

A Motion to hire Pete Zuñiga for the position of Dean of Instruction at the Rio Hondo Middle School for the 2019 – 2020 School Year was made by **Jessica A. Gonzales.** The Motion was seconded by **Ernestina Rodriguez.** The Motion carried with a six (6) For and one (1) Against vote. **Claudia Villalobos** voted against.

Mr. Garcia made the recommendation that the Board approve the hiring of Amanda Cardenas on a probationary contract for the position of Dean of Instruction at the Rio Hondo High School for the 2019-2020 School Year.

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A Motion to hire Amanda Cardenas on a probationary contract for the position of Dean of Instruction at the Rio Hondo High School for the 2019 – 2020 School Year was made by **Jessica A. Gonzales**. The Motion was seconded by **Ernestina Rodriguez**. The Motion carried with a Unanimously.

b-3 Discussion, Consideration and Possible Action regarding the hiring of Teacher(s) for the 2019 – 2020 School Year.

Miss Villalobos called on Agenda Item b-3 - Discussion, Consideration and Possible Action regarding the hiring of Teacher(s) for the 2019 – 2020 School Year.

Mr. Garcia made the recommendation that the Board approve the hiring of Eliseo Peña on a probationary contract for the ELAR Teacher position at the Rio Hondo Middle School for the 2019-2020 School Year.

A Motion to hire Eliseo Peña on a probationary contract for the ELAR Teacher position at the Rio Hondo Middle School for the 2019 – 2020 School Year was made by **Jessica A. Gonzales**. The Motion was seconded by **Ernestina Rodriguez**. The Motion carried Unanimously.

Item 13 Approval of Consent Agenda (*) Item.

Item 14 (*) Approve Minutes of the Special Board Meeting of May 1, 2019. (Exhibit 14)

Miss Villalobos calle on Agenda Item #'s 13 & 14 Consent Agenda Item to Approve the Minutes of the Special Board Meeting of May 1, 2019 (Exhibit 14)

Mr. Garcia made the recommendation that the Board approve the Minutes of the Special Board Meeting of May 1, 2019, as presented.

A Motion to Approve Minutes of the Special Board Meeting of May 1, 2019 was made by **Jessica A. Gonzales**. The Motion was seconded by **Arnold Martinez, Jr.** The Motion carried Unanimously.

Item 15 Presentation of the Monthly Financial Report, Cafeteria Report, and Tax Collection Report. (Exhibit 15)

Miss Villalobos called on Agenda Item #15 - Presentation of the Monthly Financial Report, Cafeteria Report, and Tax Collection Report (Exhibit 15).

Mr. Garcia mention that the reports were for information purpose only. Any questions regarding the reports were addressed by Ron de la Garza.

Item 16 Discussion, Consideration, and Possible Action to Approve Property Tax Refund(s). (Exhibit 16)

Miss Villalobos called on Agenda Item #16 - Discussion, Consideration, and Possible Action to Approve Property Tax Refund(s) (Exhibit 16).

Mr. Garcia reminded the Board that property tax refunds that go over five hundred dollars need Board approval. He made the recommendation that the Board approve the tax refunds as presented and as follows:

Fermin & Isabel Jerez	\$ 799.46
Clem Gabriel Garza & Lucilia Medina	\$ 782.05
Wells Fargo	\$ 1,791.57
Leticia Houck	\$ 753.55
Wells Fargo	\$ 746.56
Total Amount of Refund(s):	\$ 4,873.19

A Motion to Approve Approve Property Tax Refund(s) was made by **Jessica A. Gonzales**. The Motion was seconded by **Rachel O. Carrizales**. The Motion carried Unanimously.

Item 17 Discussion, Consideration, and Possible Action to Approve the Compensation Plan for the 2019-2020 School Year. (Exhibit 17)

Miss Villalobos called on Agenda Item #17 - Discussion, Consideration, and Possible Action to Approve the Compensation Plan for the 2019-2020 School Year (Exhibit 17).


Mr. Garcia made the recommendation that the Board approve the Compensation Plan for the 2019-2020 School Year, as presented. He also stated that any changes to the Compensation Plan could be presented at a future Board Meeting and the plan could be amended as needed.

A Motion to Approve the Compensation Plan for the 2019-2020 School Year was made by **Jessica A. Gonzales**. The Motion was seconded by **Noe Alaniz, Jr.** The Motion carried Unanimously.

Item 18 There being no further business before the Board, a motion was made by **Jessica A. Gonzales** to adjourn the meeting. The motion was seconded by **Rachel O. Carrizales**. The motion carried unanimously and **Miss Villalobos** adjourned the meeting at **10:01 p.m.**



Claudia Villalobos, President



Jessica A. Gonzales, Secretary



Date Approved