

RIO HONDO INDEPENDENT SCHOOL DISTRICT

215 West Colorado Street
Rio Hondo, Texas 78583

**Official Minutes
Of the Special Board Meeting – Budget Workshop
Of Monday, June 17, 2019**

The Board of Trustees of the Rio Hondo Independent School District met in a Special Session on Monday, June 17, 2019 at 6:30 p.m. at the Rio Hondo Middle School, 23001 State Highway 345, Rio Hondo, Texas, with Miss Villalobos, Vice-President, presiding.

TRUSTEES:	PRESENT -	Vice-President Claudia Villalobos
		Secretary Jessica Gonzales
		Noe Alaniz, Jr. (Left @ 8:05 p.m.)
		Rachel O. Carrizales
		Ernestina Rodriguez
	ABSENT -	Ruben Canales, Jr.
		Arnold Martinez, Jr.
SUPERINTENDENT:		Ismael Garcia
RECORDER:		Ron de la Garza
ADMINISTRATION:		Raul Treviño
		Dr. Mayte Lozano-Chapa
		Ronnie Puente
		Lisa Leal
VISITORS:		None.

Items 1 & 2 Miss Villalobos called the meeting to order at 6:36 p.m., after noting a quorum was present and that the meeting notice had been posted as required by law.

Item 3 Roll Call

<u>✓</u> Miss Claudia Villalobos, Vice-President	<u>✓</u> Mrs. Rachel O. Carrizales, Member
<u>✓</u> Mrs. Jessica A. Gonzales, Secretary	<u>✗</u> Mr. Arnold Martinez, Jr., Member
<u>✓</u> Mr. Noe Alaniz, Jr., Member	<u>✓</u> Mrs. Ernestina Rodriguez, Member
<u>✗</u> Mr. Ruben Canales, Jr., Member	<u>✓</u> Mr. Ismael Garcia, Superintendent

Item 4 Miss Villalobos led in the Pledge of Allegiance to the Flag.

Item 5 Invocation

Mr. Garcia addressed the Board Vice-President and Members of the Board. He mentioned that, Agenda Item#6 – Closed Session, would not be needed, since, person being recommended for a teaching position declined the teaching position.

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Item 6 Closed Session or Meeting as authorized by Section 551.001 et seq of the Texas Government Code (The Open Meetings Act), under the following provisions:

- Executive Session pursuant to Section 551.071 of the Texas Open Meetings Act – Consultation with Attorney regarding pending or contemplated litigation, and regarding any matter in which the duty of the Attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.
- Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Personnel:

- a. Recommendation of New Hires. (**Exhibit 6a**)
 1. Teacher(s).

At the close of the Executive Session the Board will reconvene and take such action as deliberated in Executive Session.

No Executive Session took place.

- a-1 Discussion, Consideration and Possible Action regarding the hiring of Teacher(s) for the 2019 – 2020 School Year.

No action was taken.

Item 7 BUDGET WORKSHOP:

- **Compensation Plan**

Mr. Garcia went over the Proposed 2019-2020 Compensation Plan. He reviewed the Individual Schedules that comprise the plan.

He started with the New Hire Schedule which has been updated to reflect new teacher salaries based on House Bill 3. He went through and discussed with the Board the following schedules (based and modeled on the TASB Pay System Review) as well:

Proposed Administrative/Professional Pay Plan
Proposed Clerical Technical Support Pay Plan
Proposed Operations Support Pay Plan
Proposed Substitute Pay
Proposed Substitute LVNs and RNs
Proposed Academic Stipends
Proposed Bilingual/ESI Supplemental Duty Pay
Proposed Athletic Stipends

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- **Campus Budgets**

Mr. Garcia made a review of the campus budgets was done. Noted was the fact that these budgets are bases on a Per Child Allotment.

Board Members requested a ten minute recess.

A Motion to recess the Meeting was made by **Jessica A. Gonzales**. The Motion was seconded by **Ernestina Rodriguez**. The Motion carried Unanimously. **The Meeting was recessed at 8:17 p.m.**

Miss Villalobos called the Meeting to order. **The Meeting resumed at 8:27 p.m.**

- **Department Budgets**

Ron de la Garza provided an overview of the Department Budgets. He addressed questions and concerns presented by the Board Members.

- **Non-Negotiables**

Non-negotiables were reviewed as follows:

BUDGET 2019 -2020

REVENUE	
LOCAL & INTERMEDIATE SOURCES	
5700	4,190,475.00
5800 STATE FUNDSincludes TRS on BeHalf	15,714,171.00
FEDERAL FUNDS LOCALLY DEFINED	
5900	85,000.00
TOTAL REVENUE	19,989,646

EXPENDITURES (fixed & reoccurring)	
Total salaries (less federally funded)- 161, 181, 199	13,447,797
TRS on BeHalf (Benefit reimbursed by state)	728,300
Substitutes	240,000
Extra Duty Pay (Iincludes cafe, bus dr extra curricular & instr)	805,800
Legal Fees	150,000
Legal Fees Special Atty	8,000
Audit Fees	35,000
Tax Collection Fees	24,000
Tax Appraisal Fees	55,000
Other Consultants	6,000
Contracted Fees for Officials (20000+15000+5575)	40,575
Postage Fees (rental)	3,500
Region One Data Processing & Staff Development	67,000

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Districtwide Copiers+media chg	94,500
WilCam Coop	0
Water Maintenance	115,000
Electricity Districtwide	800,000
Telephone	100,000
E-rate cabling obligation	150,000
Trash/Garbage Pickup	63,800
Natural Gas	12,500
Uniforms (Maint & Transportation)	16,200
Diesel/Gas (Buses & Vehicles) Voc + SpEd + Maint	121,600
Band instrument 199-11 funds+Soccer Uniforms	0
Property & Casualty Ins	325,000
Boys/Girls Cocurricular Ins	55,000
SHARS billing Fees	24,000
Dist Fees/dues+Bond Fees & teacher certifications	40,000
Bus rent for District's use of school buses	85,500
UIL District Game Shares	12,000
UIL District Fees + State Qual/Playoff \$20000/\$19900+8000UIL annu:	47,900
Maint Tax Note 2010	164,970
Debt Serv payment - Gov't Cap LS Time Warrant #8334 2018	94,923
Debt Serv payment - NMS Time Warrant 2018	281,482
Debt Serv payment - Gov't Capital Bus Warrants #7705	84,912
Fund Balance (Transfer to Debt Service)	0
Sub Total Salaries, Insurance, Debt, & contr serv (non-negotiable e	18,300,259

NET AFTER NON-NEGOTIABLE COSTS	1,689,387
TOTAL DISTRICTWIDE BUDGETS...deduct from net	1,689,387
TOTAL UNUSED FUNDS.....	0

Item 8 There being no further business before the Board, a motion was made by **Jessica A. Gonzales** to adjourn the meeting. The motion was seconded by **Ernestina Rodriguez**. The motion carried unanimously and **Miss Villalobos** adjourned the meeting at **9:50 p.m.**

THE ITEMS LISTED ON AGENDA ITEM #7 ARE FOR PRESENTATION AND DISCUSSION PURPOSES ONLY.

Claudia Villalobos
Claudia Villalobos, President

Jessica A. Gonzales
Jessica A. Gonzales, Secretary

August 12, 2019
Date Approved